

ORDINANCE NO. 16-2022

AN ORDINANCE AMENDING CHAPTER 2, ADMINISTRATION, ARTICLE V, BOARDS AND COMMISSIONERS, DIVISION 2, BOARD OF FIRE AND POLICE COMMISSIONERS, SECTION 2-362, ORIGINAL EMPLOYMENT – POLICE DEPARTMENT, BY ADDING SUBSECTION (d), LATERAL HIRES, TO THE MUNICIPAL CODE OF THE VILLAGE OF EVERGREEN PARK

BE IT ORDAINED by the Mayor and Board of Trustees of the Village of Evergreen Park, Cook County, Illinois, as follows:

Section 1

The provisions of Chapter 2, Administration, Article V, Boards and Commissioners, Division 2, Board of Fire and Police Commissioners, Section 2-362, Original Employment – Police Department, be amended by adding subsection (d), Lateral Hires, to read as follows:

Section 2-362: Original Employment – Police Department

(a) ...

(b) ...

(c) ...

(d) *Lateral Hire.* Notwithstanding the foregoing provisions of this Section, the Mayor and Board of Trustees may appoint any person to the Police Department who is certified under the Illinois Police Training Act as a full-time law enforcement officer and has a minimum of two years' experience on a municipal police department, or its equivalent, in the rank of patrol officer. The applicant may be given preference in appointment over candidates on the original eligibility roster established by the Board of Fire and Police Commissioners. In such event, the Board of Fire and Police Commissioners may conduct a background investigation, medical examination, psychological examination, oral interview, polygraph examination and any other examination to determine fitness for duty. The Board of Fire and Police Commissioners is authorized, to adopt rules governing the qualification, application process and examination process for applicants under this subsection. No candidate shall be appointed until the Mayor and Board of Trustees determine that there is a vacancy in the rank of patrol officer. The Mayor and Board of Trustees shall establish the level of compensation for the lateral hire.

Section 2

If any section, paragraph, clause or provision of this ordinance shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this ordinance.

Section 3

All statutes of the State of Illinois or any parts thereof which conflict with the provisions of this ordinance are hereby superseded by this ordinance enacted under the home rule power of the Village of Evergreen Park.

Section 4

All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed insofar as they conflict herewith.

Section 5

This ordinance shall be immediately in full force and effect after passage and approval as provided by law.

This ordinance was passed and filed of record in the office of the Village Clerk of the Village of Evergreen Park this 15th day of August, 2022.



Catherine T. Aparo

CATHERINE T. APARO, Village Clerk

APPROVED by me this 15th
day of August 2022.

Kelly Burke

KELLY BURKE, Mayor

Section 120.29 Original Appointments/Certified and Experienced Applicants

Section 362(d) of the Evergreen Park Municipal Code authorizes the hiring of certified and experienced police officers by the Mayor and Board of Trustees without undergoing the testing process for original appointments prescribed by this Article. To qualify as a lateral hire under Section 362(d) the applicant must have completed all basic recruit training programs required by the Illinois Police Training Standards Board and must have served as a full-time sworn police officer for a minimum of two years on a municipal police department or its equivalent. The Board reserves the right to determine whether the applicant meets the training and experience requirements.

Applicants for lateral hire are subject to the following requirements:

- A U.S. citizen or legal resident status at the time of application.
- A minimum of 22 years of age at the time of original appointment and have not reached his 35th birthday at the application deadline.
- Possess a high school diploma or GED.
- Speak, read, and write the English language fluently.
- Minimum of 20/70 uncorrected vision, corrected to 20/20 in each eye, with normal color and depth perception.
- Possess a valid Illinois driver's license.
- Meet eligibility requirements for obtaining an Illinois Firearm Owners Identification (FOID) card.
- Successfully complete all stages of the hiring process:
 - a. Online application.
 - b. Oral interview – a combination of the Board and Police Department representatives.
 - c. Background investigation.
 - d. Polygraph.
 - e. Psychological
 - f. Medical examination.

PUBLIC NOTICE

You are hereby notified that the Board of Fire and Police Commissioners of the Village of Evergreen Park has amended its Rules and Regulations. Specifically, the Rules and Regulations were amended by the Board on _____ by adding Section 120.29 – Original Appointment/Certified and Experienced Applicants, to read as follows:

Section 120.29 Original Appointments/Certified and Experienced Applicants

Section 362(d) of the Evergreen Park Municipal Code authorizes the hiring of certified and experienced police officers by the Mayor and Board of Trustees without undergoing the testing process for original appointments prescribed by this Article. To qualify as a lateral hire under Section 362(d) the applicant must have completed all basic recruit training programs required by the Illinois Police Training Standards Board and must have served as a full-time sworn police officer for a minimum of two years on a municipal police department or its equivalent. The Board reserves the right to determine whether the applicant meets the training and experience requirements.

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 - c. Background investigation.
 - d. Polygraph.
 - e. Psychological
 - f. Medical examination.

The aforesaid amendments to the Rules and Regulations are effective _____

This Public Notice shall constitute publication of the proposed rule and regulation in pamphlet form as provided for by Section 2-365 of the Evergreen Park Municipal Code.

Date: _____

Todd Telander, Secretary